

COVENANT COMMUNITY CARE

"I WAS SICK AND YOU LOOKED AFTER ME"
MATTHEW 25:36

□ 559 W. Grand Blvd., Detroit, MI 48216, (313) 554-1095
□ 1700 Waterman, Detroit MI 48209 (313) 841-1699

TITLE: CERTIFIED NURSE MIDWIFE

CLASSIFICATION:

REPORTS TO: PHYSICIAN IN CHARGE/OBSTETRICS STAFF
PHYSICIAN

SUPERVISES: NONE

REVISION DATE: 1-19-2010

GENERAL DESCRIPTION:

Certified Nurse Midwife (CNM) will serve as a physician extender to Ob-Gyn staff service patients, exclusively for outpatient services. The CNM will provide comprehensive, primary health care to a select population of essentially healthy women. The CNM will provide direct patient care, including history and physical exams, ordering and evaluation of tests, individualized patient teaching and counseling, and management of medical conditions of Ob-Gyn Clinic patients. The CNM will function as an integral member of a collaborative practice and will participate in care of patients with physicians. Care will be consistent with practice standards, i.e., ACOG and American College of Nurse Midwifery, and according to the mission, vision and goals of Covenant Community Care, Inc.

SPECIFIC DUTIES:

1. Initial and ongoing assessment and management of the health status of female patients, from adolescence through the elderly population. Duties include history and physical exam, identify health needs/risks, develop plan of care, order and interpret tests, prescribe and administer medications, provide health counseling; function in collaboration with and under the supervision of the medical staff.
2. Record keeping to include follow-up of patients with missed appointments, tracking of tests ordered by CNM.
3. Serves as a representative of the physician, treating the patient in the style and manner developed and directed by the supervising physician.
4. Refers to the physician, or maintains close consultation between the patient-CNM-physician, for unusual or hard to manage cases.
5. Provides consultation and health education.

6. Dispenses medications as licensed.
7. Renders first aid as necessary.
8. Advocates for client's best interest and makes appropriate recommendations and referrals for follow-up with health service providers in the community to meet the needs of consumers.
9. Provides back up assistance to medical team to administer injections, draw blood, and take lab specimens as necessary.
10. Reviews and responds to lab results, medical records and other patient results as part of the healthcare team.
11. Upholds the mission of Covenant Community Care to show and share the love of God, as seen in the good news of Jesus Christ, by providing integrated, affordable and quality health care to those who need it most.
12. Documents services delivered in a timely, accurate and prescribed manner, in compliance with the Covenant Community Care's Quality Assurance Plan.
13. Adheres to the Policies and Procedures, standards for service delivery and Code of Ethics established by Covenant Community Care, Inc.
14. Serves on Covenant Community Care committees, working groups, and other bodies as assigned.
15. Performs other duties as assigned by the supervisor.
16. Participates in peer review and quality improvement activities.

KNOWLEDGE, SKILLS AND ABILITIES:

1. Experience and demonstrated abilities for working in a multi-cultural setting.
2. Ability to function effectively as part of a professional team delivering healthcare in a community setting.
3. Flexibility in days and hours available for scheduled work.
4. Excellent teaching and communication skills.
5. Ability to organize and prioritize work appropriately.

MINIMUM QUALIFICATIONS:

1. Master's Degree in Nurse Midwifery from a program accredited by the American College of Nurse Midwives

2. Successful completion of a formal advanced program for Nurse Midwifery, includes didactic and clinical training
3. Certified as a Nurse Midwife by the American College of Nurse Midwives
4. Current State of MI Registered Nurse license
5. Procedures (list) to be observed by attending physician three times before performing them
6. Maintains up to date BLS certification

EVALUATION PROCEDURES

1. Peer review, feedback and evaluations
2. Supervisor evaluations
3. Patients' evaluations
4. Productivity benchmarks

As a Community Health Center providing primary and some specialty care, we are commissioned by our Board of Directors to provide life saving, life sustaining, and life enhancing care to the communities in which we serve. In keeping with this mandate, we use our resources, and those entrusted to us to promote quality essential care.

Some cosmetic procedures, some procedures that do not enhance or maintain life such as insertion of IUD which have not been shown to prevent fertilization, so called "morning after pills" which are controversial in their mechanism of action and abortions are disallowed by the directives under which we operate.

Chronic pain management and subspecialty care is referred to those trained specifically in those areas. Medication not on the formulary should be cleared by the Medical Director before dispensing.

Working Conditions

Clinical setting

OSHA Category 1 – Involves exposure to blood, body fluids, or tissues.

Acknowledgment

I have read and understand my job description, and I have discussed my job requirements and responsibilities with my team leader.

Employee Name

Employee Signature

Date

Team Leader Name

Team Leader Signature

Date

KEY:

OSHA Category 1 – Involves exposure to blood, body fluids, or tissues.

OSHA Category 2 – Involves no regular exposure to blood, body fluids, or tissues, but may require unplanned tasks that involve exposure to blood, body fluids, or tissues.

OSHA Category 3 – Involves no regular exposure to blood, body fluids, or tissues, and tasks that involve exposure to blood, body fluids, or tissues are not a condition of employment.